CODE OF ETHICS

Members of the Association of Executive Search Consultants (AESC) are guided by the following ethical principles, which reflect fundamental values of the retained executive search consulting profession. The AESC is committed to educating its members about the application of these principles.

AESC members will:

Integrity conduct their business activities with integrity and avoid conduct that is deceptive or misleading

Professionalism conduct their activities in a manner that reflects favorably on the profession

Competence perform all search consulting assignments competently, and with an appropriate degree of knowledge, thoroughness and urgency

Objectivity exercise objective and impartial judgment in each search consulting assignment, giving due consideration to all relevant facts

Accuracy strive to be accurate in all communications with clients and candidates and encourage them to exchange relevant and accurate information.

Conflicts of Interest avoid, or resolve through disclosure and waiver, conflicts of interest

Confidentiality respect confidential information entrusted to them by clients and candidates

Loyalty serve their clients loyally and protect client interests when performing assignments

Equal Opportunity support equal opportunity in employment and objectively evaluate all qualified candidates

Public Interest conduct their activities with respect for the public interest