



THE COMPANY: BURGER & BROWN ENGINEERING
POSITION TITLE: VICE PRESIDENT OF OPERATIONS
REPORTS TO: PRESIDENT & CEO
LOCATION: GRANDVIEW, MO (KANSAS CITY MARKET)
<https://www.burgereng.com/>



The Opportunity

Are you ready to take your career to the next level, serve on the senior management team and lead the entire operations for a privately-held, growth-oriented, next generation specialty manufacturer? Are you seeking a culture that thrives in a fast-paced environment where you care as much about the people as you do the processes and details?

If so, we have the opportunity for you! Burger & Brown Engineering, one of Kansas City's hidden gems for one-stop-shop specialty manufacturing, is seeking a Vice President of Operations to lead, manage and grow all facets of the operational strategies, people and processes across multiple manufacturing disciplines and revenue-generating departments.

From a culture standpoint, fit matters at Burger & Brown Engineering. In addition to having the mechanical aptitude and strong desire for continuous improvement, learning and operational excellence, Burger & Brown Engineering is seeking the ideal team leader and player who is humble, hungry and smart.

If this aligns with your career goals and ideal company culture, let's have a conversation!

The Company

Burger & Brown is a privately-held, next generation, precision manufacturing company in Grandview, Missouri founded in 1978 (Kansas City metro). Our motto for growth is "Work for Others" services including Industrial Automation, Conventional CNC Machining, Micro-Milling, Swiss Turning, Custom Injection Molding, and Contract Engineering.

With these services, we offer Engineered Solutions to industry sectors of: Medical, Semiconductor, Aerospace, Energy, and more. The company has a strong focus on culture, new technologies, and cutting-edge manufacturing processes while preparing for the future of precision engineering in Kansas City.

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Key Responsibilities

- Develop and implement operational strategies that align with the company's overall business goals.
- Collaborate with senior leadership to create long-term operational plans and initiatives.
- Identify opportunities for operational improvements and efficiency gains.
- Oversee day-to-day operations, including production, supply chain, logistics, and facilities management.
- Ensure that all operational processes comply with industry standards, regulations, and company policies.
- Monitor key performance indicators (KPIs) and operational metrics to track performance and identify areas for improvement.
- Foster a culture of collaboration, accountability, and continuous improvement within the operations team.
- Conduct regular performance reviews and provide feedback to ensure team development and alignment with organizational goals.
- Develop and manage the operations budget, ensuring cost-effectiveness and financial discipline.
- Analyze financial reports and operational data to make informed decisions and recommendations.
- Implement cost-saving initiatives and optimize resource allocation.
- Identify and implement best practices and process improvements to enhance operational efficiency.
- Leverage technology and innovation to streamline operations and improve productivity.
- Assess and manage operational risks, including supply chain disruptions, regulatory compliance, and safety issues.
- Develop and implement contingency plans to mitigate potential operational disruptions.
- Communicate effectively with internal and external stakeholders, including employees, vendors, and customers.
- Represent the company in industry forums, conferences, and other external events.
- Hands on problem solving, active leadership, and close attention to detail.
- Assist with quoting when necessary.

Essential Core Values

Our values, Integrity, Pride, and Awareness, are the foundation of our culture on which we develop relationships and deliver results at Burger & Brown Engineering, Inc. Our values unify us in our effort to provide our customers with expertise, experience, and meticulous attention to detail, *Partner in Precision*.

- As an associate of the Burger & Brown Engineering, Inc. team, support and maintain a positive culture by upholding our values, policies, and procedures.



Job Specifications

Educational/Experience Requirements

- Bachelor's degree in business administration, Operations Management, or related field; MBA or advanced degree preferred.
- Minimum of 10 years of progressive experience in operations management, with at least 5 years in a senior leadership role.

Communication Skills

- Effectively communicate with all levels of associates, suppliers, and customers by phone, email, or in person.
- Strong verbal, written, and interpersonal communication skills.

Computer/ Technical Skills

- Superior organizational and analytical skills with attention to detail and quality
- Document Management Software (Adobe Systems Adobe Acrobat)
- Strong proficiency in Microsoft Office Suit and ERP Systems

Problem Solving/ Reasoning Ability

- Strong strategic thinking and problem-solving abilities.
- Hands on approach.

Physical Specifications

- Must be able to lift up to 50 pounds at times
- Standing for extended periods on hard surfaces
- Regular physical movement and exertion
- Constant movement; up/down from sitting position as well as and walking

Why Join Our Team?

Our success is driven by the hard work and dedication of our team of highly skilled associates. We provide the best possible engineering and manufacturing service to our customers in many different industries.

Our associates are heavily involved in the success and completion of each project which, is an opportunity to learn new skills and enjoy continued professional growth.

Associates enjoy these benefits in joining our team:

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|---------------------------------|---------------------------------|
| • Medical Insurance | Paid Vacation |
| • Dental Insurance | Paid Sick Leave |
| • Vision Insurance | Paid Holidays |
| • Healthcare Reimbursement Acct | Continuing Education Assistance |
| • 401(k) Match Contributions | Casual, comfortable attire |

Burger & Brown Engineering, Inc. is a privately-owned company We advocate preventative care for a healthier workforce Average tenure on the manufacturing floor is 10 years Conveniently located in Grandview, Missouri

Under 100 Employees

Our manufacturing facility is 100% climate-controlled to ensure consistent product conformity and comfortable working conditions.



About Cornerstone Kansas City:

Cornerstone Kansas City is a leading retained executive search firm that helps great companies recruit great people. For more than 40 years, Cornerstone Kansas City has excelled in serving its client companies with executive talent acquisition across the Central Midwest region of the United States. Cornerstone Kansas City has successfully completed more than 1,600 retained executive search assignments for C-suite, President, Vice President, Director and Management-level positions. To inquire about how Cornerstone Kansas City can serve your executive talent acquisition needs, please [click here](#) to visit our website.

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