



Job Description

Company: Hexagon Composites

Position: Corporate Tax Manager

Reports to: Vice President of Finance

Location: Lincoln/Omaha, NE area or Charlotte/Greensboro, NC area

Status: Exempt

Website: <https://hexagongroup.com/>

Company:

Hexagon Group – Powering a Cleaner Tomorrow

Hexagon Group is a forward-thinking clean energy company dedicated to accelerating the global transition to a sustainable, low-carbon future. Through advanced technology, strategic engineering, and smart data solutions, we deliver integrated clean energy systems that power industries, communities, and progress.

Our core mission is to make clean energy scalable, accessible, and efficient. From renewable energy infrastructure and hydrogen technologies to carbon reduction strategies and energy storage solutions, Hexagon Group partners with clients to design and deploy the next generation of energy systems.

Driven by innovation and guided by purpose, we combine environmental responsibility with technical expertise to create real-world impact. Our interdisciplinary teams work at the intersection of energy, sustainability, and digital transformation—delivering measurable value for clients and lasting benefits for the planet.

Hexagon Group. Engineering energy for a cleaner, smarter world.

Opportunity:

Responsible for all U.S. tax matters for a market leading publicly held global manufacturer. This will be an influential leader who will collaborate with the executive team and other top leadership as the organization continues to grow. **This position reports to the VP of Finance - California.**

Duties and Responsibilities:

- Oversee U.S. federal, state and local tax compliance, research and planning.
- Formulate strategies to minimize taxes including review / recommendations on available government incentives / credits, etc.
- Monitor legislative and regulatory tax developments and communicate effects to management.
- Advise on structuring proposed transactions and strategic initiatives.

- Manage and administer tax inquiries / audits.
- Review income tax accruals for financial reporting.
- Design and implement appropriate control procedures / process improvements for tax compliance.
- Act as an internal advisor to various Business Units.
- Consult on executive compensation proposals.
- Supervise external tax advisor relationships.
- Special projects and other duties as assigned.

Education, Certifications & Qualifications:

- Bachelor's Degree in Accounting or Finance, required.
- Master's Degree in Accounting / Taxation, desired.
- Certified Public Accountant, desired.
- 5+ years public accounting (large firm experience preferred), specializing in Tax.
- Manufacturing experience, preferred.

Knowledge, Skills and Abilities:

- Strong problem-solving skills and a desire to create solutions.
- Effective interpersonal, oral and written communication skills.
- Ability to establish and maintain rapport and effective communication within company and external organizations.
- Experience working under tight deadlines with changing priorities.
- Must have the ability to work in sensitive and confidential situations.
- Ability to define problems, collect data, establish facts, and draw valid conclusions with ability to deal with abstract and concrete variables.
- Above average Office 365 skills.

Physical Demand & Work Environment:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- This is largely a sedentary role; however, some filing is required. This would require the ability to lift files, open filing cabinets and bending or standing on a stool as necessary.



About Cornerstone Kansas City:

Cornerstone Kansas City (CKC) is a leading retained executive search firm based in Prairie Village, Kansas that helps great companies recruit great people. For more than 40 years, Cornerstone Kansas City has excelled in serving its client companies with executive talent acquisition, leadership development and career transition services across the Central Midwest region of the United States. Cornerstone Kansas City has successfully completed more than 1,600 retained executive search assignments for C-suite, President, Vice President, Director and Senior Management-level positions. To inquire about how Cornerstone Kansas City can serve your executive talent acquisition needs, please [click here](#) to visit our website.

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