



COMPANY: STACO ELECTRIC CONSTRUCTION CO

POSITION TITLE: DIRECTOR OF INFORMATION TECHNOLOGY

REPORTS TO: CHIEF FINANCIAL OFFICER

LOCATION: KANSAS CITY, MO (HYBRID/REMOTE OPTIONS AVAILABLE)

The Organization:

[Staco Electric Construction Co.](#) is a leading electrical contractor based in the Kansas City metro area, providing comprehensive electrical construction and service solutions for commercial and industrial clients. With decades of experience, the company specializes in electrical design-build, power distribution, automation, and maintenance services. Staco Electric is known for its commitment to safety, quality workmanship, and delivering reliable, efficient solutions that support complex construction and infrastructure projects. Their team of skilled electricians and project managers partners closely with clients to ensure projects are completed on time, on budget, and to the highest standards.

The Opportunity:

We are seeking a highly experienced **Director of Information Technology** to join our dynamic IT team. This role is pivotal in evaluating, selecting, and integrating software solutions to optimize business operations, while providing expert support through data analysis and help desk functions. The ideal candidate will bring over 10 years of hands-on experience in software selection, data mining, help desk management, and software integration, ensuring seamless technology adoption and user satisfaction across the organization.

Essential Job Functions:

- Lead the evaluation and selection of software tools and platforms, conducting thorough needs assessments, vendor comparisons, and cost-benefit analyses to recommend solutions that align with business objectives.
- Perform advanced data mining and analysis to extract actionable insights from large datasets, supporting decision-making processes and identifying opportunities for process improvements.
- Oversee help desk operations, providing escalated technical support, troubleshooting complex issues, and mentoring junior staff to ensure efficient resolution of user inquiries and system problems.
- Design, implement, and maintain software integration strategies, including API development, middleware configuration, and system interoperability to connect disparate applications and databases.



- Collaborate with cross-functional teams, including developers, project managers, and end-users, to gather requirements and deliver integrated IT solutions that enhance productivity and data flow.
- Develop and enforce best practices for IT governance, including documentation, training programs, and compliance with industry standards such as GDPR or ISO 27001.
- Monitor system performance, conduct regular audits, and recommend upgrades or optimizations to existing software ecosystems.
- Stay abreast of emerging technologies in data analytics, integration tools, and support methodologies to drive innovation within the IT department.

Required Qualifications & Experience:

- Bachelor's degree in Information Technology, Computer Science, or a related field; Master's degree preferred.
- 10+ years of professional experience in IT, with demonstrated expertise in software selection, data mining, help desk support, and software integration.
- Proficiency in data mining tools such as SQL, Python (with libraries like Pandas and Scikit-learn), or specialized software like Tableau or Power BI.
- Strong knowledge of integration platforms (e.g., MuleSoft, Zapier, or custom API frameworks) and experience with cloud services (AWS, Azure, or Google Cloud).
- Proven track record in help desk environments, including ticketing systems like Zendesk or ServiceNow, with a focus on customer service excellence.
- Excellent problem-solving skills, with the ability to analyze complex technical issues and provide clear, actionable solutions.
- Strong communication and interpersonal skills, capable of explaining technical concepts to non-technical stakeholders.
- Certifications such as CompTIA A+, ITIL, or CISSP are highly desirable.

Preferred Skills

- Experience with enterprise resource planning (ERP) systems like SAP or Oracle.
- Familiarity with agile methodologies and project management tools (e.g., Jira or Microsoft Project).
- Background in cybersecurity practices to ensure secure software integrations.

What We Offer

- Competitive salary commensurate with experience.
- Comprehensive benefits package including health insurance, 401(k) matching, and paid time off.
- Opportunities for professional development and career advancement in a collaborative environment.
- Flexible work arrangements to support work-life balance.
- If you are a seasoned IT professional with a passion for integrating technology to solve real-world problems, we encourage you to apply. Please submit your resume and cover letter detailing your relevant experience.



- Track record of building scalable programs - leadership development, onboarding, compliance, technical training, and soft skills.
- Understanding of emerging learning technologies (LMS/LXP systems, AI-driven learning tools, virtual collaboration platforms).

About Cornerstone Executive Search

Cornerstone Executive Search is a leading retained executive search firm that helps great companies recruit great people. For more than 40 years, our firm has excelled in serving our client companies with executive talent acquisition, leadership development and career transition services in Kansas City and across the Central Midwest region of the United States. Our firm has successfully completed more than 1,600 retained executive search assignments for C-suite, President, Vice President, Director and Management-level positions. To inquire about how Cornerstone Executive Search can serve your executive talent acquisition needs, please [click here](#) to visit our website.

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