



*Cornerstone Executive Search has been exclusively retained by RYSR to conduct their search for a new Director of Global Supply Chain & Logistics.*



# RYSR

## DIRECTOR OF GLOBAL SUPPLY CHAIN & LOGISTICS

RYSR

### Fast Facts

- **Location:** Fully remote
- **Reports to:** Chief Executive Officer
- **Travel:** Monthly, with additional travel for program or crisis response needs
- **Role Type:** Strategic and hands-on senior leadership role
- **Organization:** Global humanitarian relief and crisis response nonprofit
- **Reach:** 31 countries served
- **Impact:** 13 million+ emergency meals distributed

### The Organization

RYSR is a mission-driven humanitarian nonprofit dedicated to saving and sustaining lives globally. The organization provides emergency relief and long-term recovery support to communities affected by disaster, conflict, hunger, water insecurity, and other urgent needs.

RYSR delivers clean water, food, shelter, clothing, and medical aid where help is needed most—then works alongside communities to strengthen local capacity and create more sustainable futures. Operating in complex, high-risk environments, RYSR is committed to compassion, integrity, accountability, collaboration, human dignity, and measurable impact.

## The Position

The Director of Global Supply Chain & Logistics provides strategic leadership, operational oversight, and technical expertise across domestic and international supply chain, logistics, procurement, strategic sourcing, contract negotiation, inventory, warehousing, and asset management. This leader will build the infrastructure, controls, supplier relationships, contracting discipline, and reporting frameworks RYSR needs to responsibly scale its global humanitarian impact.

This is both a strategic and hands-on leadership role. Reporting directly to the CEO, the Director will lead through influence, external partners, and cross-functional collaboration while serving as RYSR's senior supply chain and logistics leader during emergency response and field deployment.

## The Ideal Candidate

The successful candidate is a mission-centered supply chain and logistics leader who combines global logistics, procurement, strategic sourcing, and contract negotiation expertise with the calm judgment required in crisis. They can build scalable systems, interpret complex regulations, source strategically, negotiate favorable contracts and supplier terms, protect donor resources, and move quickly from strategy to execution.

This leader is rigorous without becoming bureaucratic, resourceful without compromising controls, and decisive without losing sight of human dignity. They understand that every shipment, supplier relationship, sourcing decision, contract, inventory record, and customs decision ultimately affects whether help reaches people when it

## Key Responsibilities

- Develop and execute RYSR's global supply chain, logistics, procurement, strategic sourcing, contract management,
- Establish scalable policies, standard operating procedures, internal controls, and performance reporting.
- Lead the selection, implementation, and optimization of ERP, procurement, and supply chain systems.
- Oversee international freight, customs clearance, warehousing, transportation, and final-mile distribution.
- Manage freight forwarders, customs brokers, carriers, warehouses, and other logistics partners.
- Ensure compliance with export controls, sanctions, customs requirements, trade regulations, and 2 CFR Part 200.
- Lead strategic and ethical sourcing, supplier identification and qualification, vendor due diligence, competitive bidding, and supplier selection.
- Negotiate and manage contracts with suppliers, carriers, freight forwarders, brokers, warehouses, and other service partners, securing favorable terms, service levels, and risk protections.
- Build a resilient global supplier network with geographic coverage, redundancy, and surge capacity.
- Serve as senior logistics lead during emergency response and deploy when needed to establish or stabilize field operations.

- Support rapid mobilization of medical, shelter, WASH, food, and other essential relief supplies.
- Maintain audit-ready procurement, contracting, inventory, and logistics records.
- Establish supplier performance, contract compliance, renewal, and risk-management processes.
- Develop safeguards that reduce fraud, corruption, diversion, sanctions, security, and third-party risk.
- Design asset-tracking, inventory-control, warehouse safety, and chain-of-custody standards.
- Develop logistics and procurement budgets, analyze spend, identify savings, and support grant projections.
- Advise the CEO and executive leadership on supply chain strateg, sourcing, contract, risk, readiness, capacity, and investment priorities.

## Qualifications

- Bachelor's degree in supply chain, logistics, business, international development, or a related field; master's degree preferred.
- 10+ years of progressive supply chain, logistics, procurement, strategic sourcing, and contract management logistics and procurement experience.
- 5+ years of experience in humanitarian aid, disaster response, or similarly complex operating environments.
- Demonstrated experience leading end-to-end domestic and international supply chains, including freight, customs, warehousing, procurement, sourcing, contracting, and distribution..
- Strong knowledge of federal grant procurement requirements, including 2 CFR 200.
- Deep understanding of international customs, export controls, sanctions, and trade regulations.
- Proven leadership, financial stewardship, budget management, spend analysis, strategic sourcing, supplier negotiation, and contract negotiation experience.
- Experience with ERP, procurement, inventory, or supply chain technology.
- Ability and willingness to deploy to disaster or conflict-affected environments when required.

## Preferred Experience

- Professional certification such as CSCP, CPSM, or CILT.
- Experience working with nongovernmental organizations, UN agencies, government emergency-management organizations, or federal grant-funded programs.
- Experience building supply chain, logistics, procurement, sourcing, and contract-management infrastructure within a growing or evolving organization.

## Core Competencies

- Strategic systems thinking
- Crisis leadership and sound judgment
- Regulatory and compliance expertise
- Financial acumen and responsible stewardship
- Strategic sourcing and supplier management
- Contract negotiation and contract management
- Vendor negotiation and contract management
- Risk mitigation and security awareness
- Cross-cultural collaboration and influence
- Ethical leadership and integrity

## Key Success Metrics

Success in this role will be measured by:

- Faster and more reliable emergency mobilization
- Supply chain visibility and inventory accuracy
- Audit readiness and procurement compliance
- Supplier resilience and surge capacity
- Cost control, strategic sourcing savings, and budget performance
- Favorable contract terms, contract compliance, and supplier performance
- On-time, safe, and compliant delivery of humanitarian aid
- Scalable systems, policies, and operating discipline

## Why RYSR

Joining RYSR means applying senior-level global supply chain, logistics, procurement, sourcing, and contract negotiation expertise where operational excellence can directly help save and sustain lives. This leader will build the systems behind clean water, food security, medical aid, shelter, and long-term community resilience while helping a growing humanitarian organization scale its impact responsibly.

The work is global, demanding, and deeply practical. It offers the opportunity to shape an integrated supply chain and logistics function, work closely with executive leadership, and ensure that resources reach people safely, ethically, and efficiently when they are needed most.

## About Cornerstone Executive Search

Cornerstone Executive Search is a leading retained executive search firm that helps great companies recruit great people. For more than 40 years, our firm has excelled in serving our client companies with executive talent acquisition, leadership development and career transition services in Kansas City and across the Central Midwest region of the United States. Our firm has successfully completed more than 1,600 retained executive search assignments for C-suite, President, Vice President, Director and Management-level positions. To inquire about how Cornerstone Executive Search can serve your executive talent acquisition needs, please [click here](#) to visit our website.

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